

Inclusive Language Initiative

Challenge

How does LFN assure that we are using language in our documentation and code that is inclusive and does not include any implicit or explicit bias?

Goal

TAC working group to provide to LFN projects:

- terminology list with suggested replacements
- guidance on how to implement (docs, code, tooling, versions, etc)

LFN Projects to implement suggestions/guidance as appropriate for their projects

Overall Plan

- gather additional guidelines from LF and relevant standards groups on their terminology list
- finalize a terminology list with recommended replacements
- suggest scope & processes to implement

LFN Mailing List

inclusive-lang-wg@lists.lfnetworking.org

[Join Mailing List](#)

Action items

Description	Due date	Assignee	Task appears on
☐ Bob Monkman will check on ONF's efforts		Bob Monkman	Minutes 2Sept2020

Background Information Gathered

(thanks [Trevor Cooper](#))

Python joins movement to dump 'offensive' master, slave terms - https://www.theregister.co.uk/2018/09/11/python_purges_master_and_slave_in_political_pogrom/

Redis replaces master/slave language - https://www.theregister.co.uk/2018/09/13/redis_master_slave/

Salvatore Sanfilippo (aka Antirez), creator of Redis, ran an on-line Twitter poll of his followers, and found that 53% out of 6242 participants wanted to replace master-slave language; with 19% wanting to keep it and 28% that didn't care. <https://twitter.com/antirez/status/1038094104129937408>

Microsoft Style Guide advises alternatives to master/slave - <https://docs.microsoft.com/en-us/style-guide/a-z-word-list-term-collections/m/master-slave-master-subordinate>

Google told Employees to Delete Politically Incorrect Language From Code - <https://reason.com/2019/07/11/google-code-pc-master-slave-respectful/>

Los Angeles, CA asked manufactures, suppliers & contractors to stop using master/slave terminology, calling it unacceptable & offensive - <http://www.cnn.com/2003/TECH/ptech/11/26/master.term.reut/index.html>

Drupal - <https://www.drupal.org/project/drupal/issues/2275877>

Django - <https://github.com/django/django/pull/2692> . Lots of discussion on this thread from those on both sides of the issue.

IETF (Internet Engineering Task Force) - <https://tools.ietf.org/id/draft-knodel-terminology-00.html> . Proposal in process to replace master/slave and blacklist/whitelist language.

- IETF is working on Best Current Practice document. Here is version 4: <https://tools.ietf.org/id/draft-knodel-terminology-04.html>

GitHub – “Microsoft's Github is removing coding terms like 'master' and 'slave'”

Washington Post – “There's an industry that talks daily about 'masters' and 'slaves.' It needs to stop.”

ZDNET (7/11/20) – “Linux team approves new terminology, bans terms like 'blacklist' and 'slave'”

Red Hat blog from CTO (and LFN board member) Chris Wright <https://www.redhat.com/en/blog/making-open-source-more-inclusive-eradicating-problematic-language>

ODPI open source project discussion: <https://github.com/odpi/egeria/issues/3486>

Linux Kernel: Linux kernel community guidelines: <https://lkml.org/lkml/2020/7/4/229>

CNCF:

- Racially charged terminology: A Path Forward: https://docs.google.com/document/d/1TTsAX1FL8lgGZM-o8AN8bgqWIYIx6F5_ZGDBVYx9U/edit
- CNCF Naming Working Group: Using more Inclusive language brainstorm:

https://docs.google.com/document/d/1bnPvb6oE07Wg9rb7kBXcpHe6j85bbyltdc0h0_gil88/edit#

Table of reference replacement terms from links above and other sources

Project /Company	Term Option	Term Option	Term Option	Comments
DPDK.org	Master->Primary	Slave->Secondary	BlacklistBlocklist Whitelist->Allowlist	
Drupal	Master->Primary	Slave->Replica		
Django	Master->Leader	Slave->Follower		
Python	Master->Parent	Slaveworker, helpers		
Redis	Master->Primary	Slave->Replica		
Microsoft	MasterPrimary, Principal, Controller	Slave Replica, Secondary, Agent		
Google	Master->Primary	Slave Replica		
GitHub	Master->Main			
Red Hat	Master->Main		Whitelist Allowlist Blacklist Blocklist	
Intel	MasterPrimary, Leader, Orchestrator, Host, Initiator	Slave Follower, Worker, Target, Responder	Whitelist Safelist, PassList Blacklist Blocklist	
IETF	MasterPrimary, Leader, Active, Parent, Coordinator	Slave Secondary, Follower, Standby, Replica, Helper, Worker		
Twitter	Master Leader, Primary	Slave Follower, Replica, Standby	Whitelist Allowlist Blacklist Denylist	

Team

(to be confirmed)

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