

Help Recruit more Developers to LFN Projects! 2020-06-22

Date

22 Jun 2020

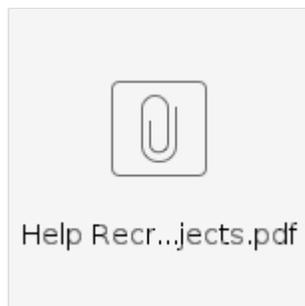
Attendees

Topic Leaders: [Jason Hunt](#) [Abhijit Kumbhare](#) [Al Morton](#) [Catherine Lefevre](#) [Morgan Richomme](#) [Ranny Haiby](#)

Overview

Our LFN Projects are always in need of more developers. This session will explore ways to recruit more developers into LFN. We'll begin with a review of the approaches that current LFN projects use today (mentoring, interns, "taxing", and student volunteers). We'll then brainstorm ways to 1) promote the development needs of projects, 2) reward/acknowledge contributors (badging, reference letters, etc.), and 3) provide tooling that is easy for new developers to adopt. Please attend with your ideas!

- **Schedule:** <https://teamup.com/event/show/id/duqdgQ1j72SuTEdS4qk5PSuBLgoCHR>



Presentation:

Recording

Minutes

- Hacktoberfest - [Morgan Richomme](#)
 - Awareness: Uses GitHub/GitLab with tags to identify "easy" tasks
 - Reward: T-shirt for 4 pull requests
 - challenge: CLA or other legal items may impact ease of implementation in LFN projects
 - many projects can participate, or LFN could do their own
- General challenge for corporate developers - gaining corporate support for the developers to work on projects
- Other challenge (particularly for students) - ease of tooling and size of project
- ROS - [Ranny Haiby](#)
 - Began with a project Maintainer doing outreach
 - Uses mentors to onboard new developers
 - Awareness: promoted via LinkedIn post
- ODL Lessons [Abhijit Kumbhare](#)
 - Most contributions come from corporate developers, so need to continue to encourage them to dedicated developers
- OPNFV [Al Morton](#)
 - Have seen success in a student volunteer program (separate from internship program) that results in a certificate of completion.
 - Does require mentorship from project team(s)
 - Awareness: done via informal promotion in academic circles; topics should have some academic interest
 - quality doesn't suffer with modular work, but may take a bit longer.
 - no explicit criteria for letter - up to TSC and VSPERF team discretion
- ONAP [Catherine Lefevre](#)
 - Some company led internship programs have assigned their interns to ONAP. This is in addition to the LFN mentorship program
 - Attempting a "tax" for Guilin release - companies that want to add a new use case must commit developers to some of the backlog for non-functional requirements
 - Demo contest and community awards
- Overall 3 topics:
 - Recruiting "casual developer"
 - Building pipeline via academics, students, interns
 - Encouraging more corporate contributions
- Badging [Jason Hunt](#)
 - LF Training using a badging program exist that can be leveraged
 - [Kenny Paul](#) working with the LF Training organization to understand capabilities

Action items

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✔ Jason Hunt to work with TAC to setup a working group to determine recommendations for developer recruitment and plan for implementation