Inclusive Language Initiative

Challenge

How does LFN assure that we are using language in our documentation and code that is inclusive and does not include any implicit or explicit bias?

Goal

TAC working group to provide to LFN projects:

- terminology list with suggested replacements
- guidance on how to implement (docs, code, tooling, versions, etc)

LFN Projects to implement suggestions/guidance as appropriate for their projects

Overall Plan

- gather additional guidelines from LF and relevant standards groups on their terminology list
- finalize a terminology list with recommended replacements
- suggest scope & processes to implement

Action items

<table>
<thead>
<tr>
<th>Description</th>
<th>Due date</th>
<th>Assignee</th>
<th>Task appears on</th>
</tr>
</thead>
<tbody>
<tr>
<td>□ Bob Monkman will check on ONF's efforts</td>
<td>Bob Monkman</td>
<td>Minutes 2Sept2020</td>
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<tr>
<td>□ Casey Cain to schedule recurring meeting &amp; Zoom bridge</td>
<td>Casey Cain</td>
<td>Minutes 2Sept2020</td>
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<tr>
<td>□ Jim Baker to check with Heather Kirksey on LF efforts and Linux Kernel</td>
<td>Jim Baker</td>
<td>Minutes 2Sept2020</td>
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<tr>
<td>□ IETF is working on Best Current Practice document. Here is version 4: <a href="https://tools.ietf.org/id/draft-knodel-terminology-04.html">https://tools.ietf.org/id/draft-knodel-terminology-04.html</a> Zygmunt Lozinski will try to find IETF contacts working on this to get the current status</td>
<td>Zygmunt Lozinski</td>
<td>Minutes 2Sept2020</td>
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</tbody>
</table>

Background Information Gathered

(thanks Trevor Cooper)

Python joins movement to dump ‘offensive’ master, slave terms - [https://www.theregister.co.uk/2018/09/11/python_purges_master_and_slave_in_political_pogrom/](https://www.theregister.co.uk/2018/09/11/python_purges_master_and_slave_in_political_pogrom/)

Redis replaces master/slave language - [https://www.theregister.co.uk/2018/09/13/redis_master_slave/](https://www.theregister.co.uk/2018/09/13/redis_master_slave/)

Salvatore Sanfilippo (aka Antirez), creator of Redis, ran an on-line Twitter poll of his followers, and found that 53% out of 6242 participants wanted to replace master-slave language; with 19% wanting to keep it and 28% that didn’t care, [https://twitter.com/antirez/status/1038094104129937408](https://twitter.com/antirez/status/1038094104129937408)

Microsoft Style Guide advises alternatives to master/slave - [https://docs.microsoft.com/en-us/style-guide/a-z-word-list-term-collections/m/master-slave-master-subordinate](https://docs.microsoft.com/en-us/style-guide/a-z-word-list-term-collections/m/master-slave-master-subordinate)

Google told Employees to Delete Politically Incorrect Language From Code - [https://reason.com/2019/07/11/google-code-pc-master-slave-respectful/](https://reason.com/2019/07/11/google-code-pc-master-slave-respectful/)


Drupal - [https://www.drupal.org/project/drupal/issue/2275877](https://www.drupal.org/project/drupal/issue/2275877)
Django - [https://github.com/django/django/pull/2692](https://github.com/django/django/pull/2692). Lots of discussion on this thread from those on both sides of the issue.


GitHub – “Microsoft’s Github is removing coding terms like ‘master’ and ‘slave’”

Washington Post – “There’s an industry that talks daily about ‘masters’ and ‘slaves.’ It needs to stop.”

**ZDNET (7/11/20)** – “Linux team approves new terminology, bans terms like ‘blacklist’ and ‘slave’”


ODPI open source project discussion: [https://github.com/odpi/egeria/issues/3486](https://github.com/odpi/egeria/issues/3486)

**Team**

(to be confirmed)

- Al Morton
- Bob Monkman
- Emma Foley
- Trevor Cooper
- Jason Hunt