Inclusive Language Initiative

Challenge

How does LFN assure that we are using language in our documentation and code that is inclusive and does not include any implicit or explicit bias?

Goal

TAC working group to provide to LFN projects:

- terminology list with suggested replacements
- guidance on how to implement (docs, code, tooling, versions, etc)

LFN Projects to implement suggestions/guidance as appropriate for their projects

Overall Plan

- gather additional guidelines from LF and relevant standards groups on their terminology list
- finalize a terminology list with recommended replacements
- suggest scope & processes to implement

LFN Mailing List

inclusive-lang-wg@lists.lfnetworking.org

Join Mailing List

Action items

<table>
<thead>
<tr>
<th>Description</th>
<th>Due date</th>
<th>Assignee</th>
<th>Task appears on</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bob Monkman will check on ONF's efforts</td>
<td></td>
<td>Bob Monkman</td>
<td>Minutes 2Sept2020</td>
</tr>
</tbody>
</table>

Background Information Gathered

(thanks Trevor Cooper)

Python joins movement to dump ‘offensive’ master, slave terms - https://www.theregister.co.uk/2018/09/11/python_purges_master_and_slave_in_political_pogrom/

Redis replaces master/slave language - https://www.theregister.co.uk/2018/09/13/redis_master_slave/

Salvatore Sanfilippo (aka Antirez), creator of Redis, ran an on-line Twitter poll of his followers, and found that 53% out of 6242 participants wanted to replace master-slave language; with 19% wanting to keep it and 28% that didn’t care. https://twitter.com/antirez/status/1038994104125837408

Microsoft Style Guide advises alternatives to master/slave - https://docs.microsoft.com/en-us/style-guide/a-z-word-list-term-collections/m/master-slave-master-subordinate

Google told Employees to Delete Politically Incorrect Language From Code - https://reason.com/2019/07/11/google-code-pc-master-slave-respectful/


Drupal - https://www.drupal.org/project/drupal/issues/2275877

Django - https://github.com/django/django/pull/2692. Lots of discussion on this thread from those on both sides of the issue.


GitHub – “Microsoft’s Github is removing coding terms like ‘master’ and ‘slave”

Washington Post – “There’s an industry that talks daily about ‘masters’ and ‘slaves.” It needs to stop.”
**ZDNET** (7/11/20) – “Linux team approves new terminology, bans terms like ‘blacklist’ and ‘slave’”


**ODPi** open source project discussion: [https://github.com/odpi/egeria/issues/3486](https://github.com/odpi/egeria/issues/3486)

**Linux Kernal**: Linux kernal community guidelines: [https://lkml.org/lkml/2020/7/4/229](https://lkml.org/lkml/2020/7/4/229)

**CNCF**:
- Racially charged terminology: A Path Forward: [https://docs.google.com/document/d/1TTsAX1FL8igGZM-o8AN8bgqWlYlx6F5_ZGDBVYx9U/edit](https://docs.google.com/document/d/1TTsAX1FL8igGZM-o8AN8bgqWlYlx6F5_ZGDBVYx9U/edit)
- CNCF Naming Working Group: Using more Inclusive language brainstorm: [https://docs.google.com/document/d/1bnPvb6oE07Wg9rb7kBXcpHe6j85bbyYtdc0h0_gi88/edit#](https://docs.google.com/document/d/1bnPvb6oE07Wg9rb7kBXcpHe6j85bbyYtdc0h0_gi88/edit#)

**Table of reference replacement terms from links above and other sources**

<table>
<thead>
<tr>
<th>Project/Company</th>
<th>Term Option</th>
<th>Term Option</th>
<th>Term Option</th>
<th>Comments</th>
</tr>
</thead>
</table>
| DPDK.org        | Master->Primary        | Slave->Secondary       | Blacklist/Blocklist
|                 |                        |                        | Whitelist->Allowlist |
| Drupal          | Master->Primary        | Slave->Replica         |                 |                       |
| Django          | Master->Leader         | Slave->Follower        |                 |                       |
| Python          | Master->Parent         | Slaveworker, helpers   |                 |                       |
| Redis           | Master->Primary        | Slave->Replica         |                 |                       |
| Microsoft       | MasterPrimary, Principal, Controller | Slave Replica, Secondary, Agent | |                       |
| Google          | Master->Primary        | Slave Replica          |                 |                       |
| GitHub          | Master->Main           |                        | Whitelist Allowlist
|                 |                        |                        | Blacklist Blocklist  |
| Red Hat         | Master->Main           |                        | Whitelist Allowlist
|                 |                        |                        | Blacklist Blocklist  |
| Intel           | MasterPrimary, Leader, Orchestrator, Host, Initiator | Slave Follower, Worker, Target, Responder | Whitelist Safelist, PassList
|                 |                        |                        | Blacklist Blocklist  |
| IETF            | MasterPrimary, Leader, Active, Parent, Coordinator | Slave Secondary, Follower, Standby, Replica, Helper, Worker | Whitelist Allowlist
|                 |                        |                        | Blacklist Denylist   |
| Twitter         | Master Leader, Primary | Slave Follower, Replica, Standby | Whitelist Allowlist
|                 |                        |                        | Blacklist Denylist   |

**Team**

(to be confirmed)

Al Morton
Bob Monkman
Emma Foley
Trevor Cooper
Jason Hunt